



Australian Secondary  
Principals' Association

# 2022 ANNUAL REPORT



# WHO WE ARE

The Australian Secondary Principals' Association (ASPA) is a professional association representing Principals, Deputy Principals and other school leaders employed in Australia's Government secondary schools. ASPA is made up of some 5000 school leaders.

Our Board is made up of jurisdictional association leaders – President or Chief Executive who represent members at the National level.



Australian Secondary  
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## ASPA BOARD MEMBERS 2022



**Peter Mader**  
Independent Board Chair



**Robyn Thorpe**  
Northern Territory Principals'  
Association  
*Northern Territory*



**Andrew Pierpoint**  
President



**Andy Mison**  
Australian Capital Territory  
Principals' Association  
*ACT*



**Mark Breckenridge**  
Vice President and Queensland  
Secondary Principals' Association  
*Queensland*



**Sally Milbourne**  
Tasmanian Principals Association  
*Tasmania*



**Melissa Gillett**  
Western Australian Secondary  
School Executives Association  
*Western Australia*



**Jodie Chapman**  
Executive Assistant



**Jayne Heath**  
South Australian Principals'  
Association  
*South Australia*



**Nicole Stavarakis**  
Company Secretary



# OUR STRATEGIC INTENT



## INNOVATION

We are innovative, “edupreneurial” leaders equipping adolescents and young adults to thrive in a rapidly changing, increasingly complex, world.



## WELLBEING

We encourage the de-politicisation of education and respond purposefully to research related to principal health and wellbeing.



## ADVOCACY

We are authoritative and influential advocates for public education and for improved education policy.



## DATA & RESEARCH

Our professional interests and judgements are informed by data and educational research.



## LEADING LEARNING

Ours is a respected professional voice, dedicated to creating the conditions for contemporary world class pedagogy in every classroom, in every public secondary school.



## LEADERSHIP DEVELOPMENT

We build the leadership capacity of current and future school leaders to deliver a world class, contemporary secondary education.





## ADVOCACY

Authoritative and influential advocates for public education and improved education policy

### ASPA ADVOCACY MEANS



Advocating on behalf of Principals, Deputy Principals and other school leaders and public education in Australia



Developing informed positions on issues that affect school leaders



Articulating positions publicly through a variety of channels to promote and support public school leaders.

### SUPPORTING ACTIONS



**4** Federal Education Minister meetings



**184** External support provider meetings  
e.g. headspace, The Smith Family, Rio Tinto



**3** Submissions



**6** meetings with jurisdictional Education Ministers



**22** Print and radio interviews



**2** Meetings with Governor General

**7**

Department of Education stakeholder meetings



**4** press releases

**6**

Affiliate meetings



**1** attended Teacher shortage Roundtable (only Association to be included)



**21** meetings around the National Teacher Workforce Action Plan





## WELLBEING

Encouraging the de-politicisation of education and responding purposefully to research related to principal health and wellbeing

### ASPA WELLBEING MEANS



Continuing to improve the quality and reduce the intensity of ASPA members daily work so they may thrive and attract others to school leadership



Identifying, providing and promoting positive and responsive mental health and wellbeing resources to ASPA members



Undertaking research with partners to improve the understanding and supports required for school leaders around their wellbeing.

### SUPPORTING ACTIONS



**8** meetings across two projects with ACU

**6**

Headspace support meetings



**10** Newsletters



**8** meetings with Teach for Australia re the Rural Leadership program



**4** surveys to gather wellbeing data from members





## DATA & RESEARCH

Professional interests and judgements are informed by data and educational research

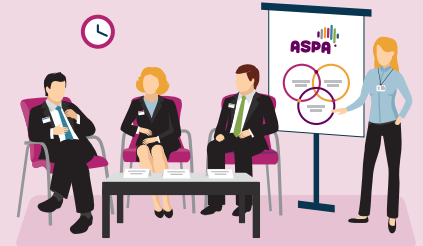
### ASPA DATA & RESEARCH MEANS



Supporting and curating education leadership research



Providing contemporary research on national educational matters



Defending and promoting the public education system.

### SUPPORTING ACTIONS



5 Research projects



3 tertiary research partners



1 supervision of PhD candidate



5 meetings of Coalition of Australian Principals (CAP)





## LEADERSHIP DEVELOPMENT

Building the leadership capacity of current and future school leaders to deliver a world class, contemporary secondary education

### ASPA LEADERSHIP DEVELOPMENT MEANS



Advancing national system and school leadership



In collaboration, leading the development of the profession



Seeking solutions that provide school leaders with increased autonomy, time and flexibility to lead schools.

### SUPPORTING ACTIONS



**7** ACARA meetings



**7** ASPA Committee meetings



**4** ASPA Board meetings



**8** AITSL meetings



**6** Teach for Australia meetings



**12** Published journal articles



**5** Coalition of Australian Principals meetings





## LEADING LEARNING

Our respected voice is dedicated to creating the conditions for contemporary world class pedagogy in every classroom, in every public secondary school

### ASPA LEADING LEARNING MEANS



Delivering leading edge, responsive professional learning for members



Building capacity and provide leadership resources to members.



### SUPPORTING ACTIONS



4 Principal as STEM Leaders meetings (PASL)



4 Asia Education Foundation meetings



6 ASIC grants to schools meetings







## INNOVATION

Innovative 'edupreneurial' leaders equipping adolescents and young adults to thrive in a rapidly changing and complex world

### ASPA INNOVATION MEANS



Developing local autonomy in shaping school leadership for the local context



Developing and implementing effective communication strategies.

### SUPPORTING ACTIONS



2 meetings with Productivity Commission





## GOVERNANCE & MANAGEMENT



Huge increase in ASPA website traffic

 zoom  
**150+**  
zoom/team meetings

 **3**  
Performance reports to DE



Established **4** Forum meetings in 2023



**9** member newsletters – Across the Nation

## ACRONYMS



DESE becomes DE – Department of Education

